

## GRANT M. GORDON, PHD

1812 4<sup>th</sup> NW, Washington, DC 2001 USA  
+1-949-689-9999, [grantmgordon@gmail.com](mailto:grantmgordon@gmail.com)

### EDUCATION

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#### **Columbia University, New York, NY**

PhD in Political Science, 2016

Expertise: Humanitarian Policy, Political Economy of Development, and Statistical Methods

#### **Stanford University, Palo Alto, CA**

Resident Fellow, Stanford Law School Center on International Conflict and Negotiation, 2015-2016

Exchange Scholar, Department of Political Science, 2012-2013

#### **Harvard University, Cambridge, MA**

MPP Candidate at the Kennedy School of Government

#### **University of Chicago, Chicago, IL**

AB in Public Policy with Honors and African Studies with Honors

### PROFESSIONAL EXPERIENCE

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#### **International Rescue Committee, Washington, DC**

2016-

*Associate Director, Research & Development*

- Provide strategic guidance and thought leadership on innovative approaches to humanitarian policy in conflict zones and fragile states
- Design and manage a portfolio of macro-structural and micro-level labor market interventions that increase access to employment for Syrian refugees in Jordan
- Advocate for disruptive sector-level reform in high-level policy-related meetings, committees and fora

#### **United Nations Department of Peacekeeping Operations, New York, NY**

2012-2014

*Senior Monitoring and Evaluation Consultant*

- Developed and directed a global, inter-agency mine action monitoring and evaluation mechanism for the United Nations to assess 175 million USD in annual operations for use in over 30 fragile states
- Translated data into actionable policy recommendations adopted by UN agencies and national authorities that led to evidence-based policy making, data-driven resource allocation, and institutional reforms
- Co-led agency-wide strategy development that resulted in principals-endorsed UN 2013-2018 Mine Action Strategy
- Managed inter-agency UN process that facilitated cooperation on M&E processes and implementation

#### **United Kingdom Department for International Development, Garowe, Somalia**

2013

*Research Consultant*

- Assessed the feasibility of randomizing socio-political interventions in the Somali context and crafted recommendations on when donors should use randomized controlled trials for evaluation
- Drafted report for UK Government on community driven development in Somalia
- Led semi-structured interviews with local stakeholders and institutional partners on security and development

#### **United Nations Office for the Coordination of Humanitarian Affairs, New York, NY**

2012

*Research Consultant*

- Analyzed the impact of new technologies on humanitarianism for contribution to a UN Flagship Publication
- Conducted comprehensive qualitative case studies to examine theories of change in humanitarianism
- Formulated recommendations on technology adoption, analysis, and information management in crisis

#### **United Nations Department of Peacekeeping Operations, New York, NY**

2011

*Evaluation Consultant*

- Evaluated the implementation of UN Mine Action 2006-2010 Strategic Objectives in 40 countries, which informed strategy, programming and policy reformulation
- Analyzed 5 years of country-level data and conducted staff interviews to assess progress made towards strategic objectives

- Authored report on global mine action programming and recommendations for future programming and policy

**International Rescue Committee, Bukavu, Democratic Republic of Congo** 2010

*Evaluation Design Analyst*

- Collaboratively developed survey instruments and research processes for Columbia led evaluation of an IRC accountability intervention (Tuungane)
- Managed piloting of household surveys and behavioral games in South Kivu to hone evaluation strategy

**Open Society Justice Initiative, Freetown, Sierra Leone** 2009-2010

*Evaluation Consultant*

- Co-designed research strategy to assess the impact of justice sector interventions that resulted in a quasi-experimental evaluation of Timap for Justice
- Evaluated legal service provision program and provided policy recommendations on legal reform in fragile states
- Recruited and managed team of 28 enumerators to conduct a nationally representative survey

**Oxford University Centre for the Study of African Economies, Monrovia, Liberia** 2009

*Evaluation Project Associate*

- Established baseline study of legal perceptions to be used in Carter Center socio-legal intervention
- Collaboratively designed household level survey tool for use in three counties

**United Nations High Commissioner for Refugees, Goma, Democratic Republic of Congo** 2008

*Evaluation Consultant*

- Assessed UN-funded programs on conflict prevention and resolution throughout the Eastern DRC
- Produced and delivered final report on intervention impact that redirected UNHCR programming and beneficiary conflict resolution priorities

**United Nations Population Fund, Bujumbura, Burundi** 2007

*Policy Analyst*

- Developed and presented recommendations on youth policy outcomes and governance for UN adoption
- Conducted community-level survey of 126 internationally-funded youth centers

**Rwandan Ministry of Health, Kigali, Rwanda** 2006

*Policy Analyst, HIV/AIDS Task Force*

- Led drafting of report on the World Bank Multi-Sectoral AIDS Project for the Government of Rwanda
- Created surveys and conducted exhaustive on-site assessments of health facilities to evaluate HIV/AIDS policy

**RESEARCH, POLICY WRITING, AND PRESENTATIONS**

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**Academic Papers**

- 2016 “Cooperation, Intelligence and Keeping the Peace: Civilian Engagement with Peacekeepers in Haiti,” with Lauren Young. Conditionally Accepted at *Journal of Peace Research*.
- 2015 “Payment and Predation: The Politics of Wages and Violence in the Congolese Army”
- 2015 “Monitoring Conflict to Reduce Violence: Evidence from a Satellite Intervention in Darfur”
- 2014 “Civilian Abuse by Armed Groups: Evidence from Aceh” with Macartan Humphreys and Jeremy Weinstein
- 2014 “Transparency and Spin: How Political Communication Reinforces (or Undermines) Political Accountability” with Macartan Humphreys and Jeremy Weinstein
- 2014 “Does Registration Reduce Publication Bias? No Evidence from Medical Publishing” with Albert Fang and Macartan Humphreys. Under Review.

**Policy & Technical Reports**

- 2014 “United Nations National Authority Engagement Strategy on Mine Action Monitoring and Evaluation”
- 2013 “Somalia Feasibility Assessment for United Kingdom Department for International Development” with Guy Grossman and Laura Paler
- 2012 “United Nations Mine Action Monitoring and Evaluation Framework”
- 2012 “Making and Committing to Peace: Political Vulnerability and Civil War Resolution” with Page Fortna and Eric Mvukiyehe
- 2012 “Humanitarianism in the Network Age: UN OCHA Flagship Policy Document” (Contributing Author)
- 2011 “Achieving Goals and Identifying Opportunities: An Assessment of the United Nations Mine Action Strategy 2006-2010”

- 2010 “Timap Criminal Justice Pilot: Baseline Evaluation Report.” With Bilal Siddiqi and Justin Sandefur  
 2009 “Customary Justice and the Rule of Law in Liberia” with Michael Best, Justin Sandefur, Johnny Ndebe, Bilal Siddiqi, Alaina Varvaloucas and Andrew Zeitlin  
 2008 “A UNHCR Evaluation of Search for a Common Ground Programming in the DRC”  
 2007 “UNFPA Report on the State of Youth in Burundi”  
 2006 “An Evaluation of World Bank HIV/AIDS Services in Rwanda”

### **Selected Presentations**

- 2016 United States Department of State  
 2016 United States Holocaust Memorial Museum and the Prevention and Protection Working Group  
 2016 World Bank joint Fragility Conflict & Violence and Development Impact Evaluation Unit seminar  
 2016 United States Institution of Peace – Empirical Studies of Conflict (ESOC)  
 2016 UC Berkeley Institute for Data Science (BIDS)  
 2016 Stanford University joint CISAC-SCICN Social Science Seminar  
 2015 United States Institute for Peace  
 2015 Columbia University International Politics Seminar  
 2015 Stanford Center on International Conflict and Negotiation  
 2014 Folke Bernadotte Academy Security Sector Reform Working Group (FBA)  
 2013 International Studies Association Annual Meeting

## **SELECTED FELLOWSHIPS AND AFFILIATIONS**

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### **Fellowships & Grants**

- 2015 Mellon/ACLS Dissertation Completion Fellowship – Doctoral fellowship (\$38,000)  
 2014 Texas A&M Center for Conflict and Development– Security sector reform research in the DRC (\$24,730)  
 2014 United States Institute of Peace Jennings Randolph Peace Scholar – Doctoral fellowship (\$20,000)  
 2014 Eisenhower Institute Eisenhower-Roberts Fellow – Doctoral fellowship (\$10,000)  
 2014 J-PAL Governance Initiative Grant – Security sector reform research in the DRC (\$6,721)  
 2014 Advanced Consortium on Cooperation, Conflict and Complexity Fellow – Research in Rwanda (\$3,000)  
 2013 Columbia University Department Dissertation Development Grant – Research in South Sudan (\$3,000)  
 2013 Columbia University Departmental Summer Grant – Research in the DRC (\$1,000)  
 2012 Eric C. Blackwell Fellowship, Columbia University Graduate School of Arts and Science – Named fellow  
 2011 Center for the Study of Development Strategies Grant – Research on peacekeeping in Haiti (\$9,000)  
 2010 Columbia University Department of Political Science Faculty Fellow – Doctoral funding  
 2009 Harvard Presidential Public Service Fellowship – Full tuition scholarship for academic merit  
 2007 F. Champion Ward International Research Grant – Awarded to support field research in Burundi (\$3,000)  
 2007 Human Rights Program Grant – Awarded to pursue policy work at UNFPA in Central Africa (\$5,000)

### **Affiliations**

- 2014- Truman National Security Project Defense Fellow  
 2014- Folke Bernadotte Academy Security Sector Reform Working Group Member  
 2014 American University Bridging the Gap Project New Era Foreign Policy Project Affiliate  
 2013- UNDP Bureau for Crisis Response and Prevention rostered expert (by invitation)  
 2009 Harvard Humanitarian Initiative Crisis Mapping Fellow

## **LANGUAGES, PROGRAMMING, AND OTHER**

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- Languages: French (Professional Fluency), Swahili (Advanced Competency)  
 Programming: “R”, Python, ArcGIS, GeoDa, LaTeX  
 Interests: Triathlons, bicycle mechanics and pasta making